

# SIDE LETTER OF AGREEMENT

BETWEEN

**ORANGE COUNTY FIRE AUTHORITY**

AND

**ORANGE COUNTY EMPLOYEES ASSOCIATION  
FOR THE GENERAL AND SUPERVISORY MANAGEMENT UNITS**

This Side Letter of Agreement ("Agreement") between the Orange County Fire Authority ("Authority"), and the Orange County Employees Association for the General and Supervisory Management Units ("OCEA") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the Authority uses a vehicle known as a "Heli Tender" which is used to transport fuel for reasons which include delivering fuel to Authority helicopters which provide services both within and outside Orange County; and

**WHEREAS**, the Parties acknowledge that the Authority utilizes Reserve Firefighters who are properly licensed to operate a Heli Tender to deliver fuel when operationally necessary within Orange County; and

**WHEREAS**, the Parties acknowledge that when it is necessary for the Heli Tender to be deployed outside of Orange County, a Heli Tender trained Fire Apparatus Engineer from Local 3631 will have primary responsibility to staff the Authority Heli Tender for the drive from the Authority to the out of County location where the Heli Tender is needed; and

**WHEREAS**, the purpose of this Agreement is to memorialize how the Heli Tenders will be operated when it is necessary for them to be deployed outside of Orange County and when a Fire Apparatus Engineer from Local 3631 is not available to staff the Heli Tender; and

**WHEREAS**, the following sets forth the Parties' Agreement:


1. Whenever it becomes necessary for an Authority Heli Tender to be deployed for service outside of Orange County and when a Fire Apparatus Engineer from Local 3631 is not available to staff the Heli Tender, the following shall occur:
  - a. The Authority will have the ability to offer that work to employees in OCEA who have secondary responsibility to staff the Heli Tender (up to twelve (12)) employees in classifications in fleet services who are qualified to drive the Heli Tender. Qualified employees in the classifications of Senior Fire Helicopter Technician and Fire Helicopter Technician will have priority to be part of the twelve (12) employees who have the ability to be offered the work.
  - b. The Authority agrees that up to twelve (12) employees as specified in paragraph a above will be provided with time during work hours for necessary training to remain eligible to perform this work. This training may include

attendance at training while the Fire Apparatus Engineers are being trained on the Heli Tender.

- c. The Parties agree that the maximum length that an employee may be deployed to an out of County emergency as the operator of Heli Tender is 168 hours (exactly one week). If it is necessary to have the Heli Tender onsite for more than 168 hours, the employee onsite must be replaced by another employee.

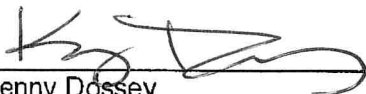
ORANGE COUNTY FIRE AUTHORITY

ORANGE COUNTY EMPLOYEES ASSOCIATION

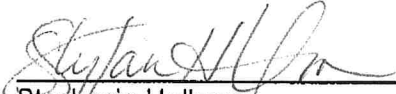


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Lori Zeller  
Deputy Chief,  
Administration and Support Bureau

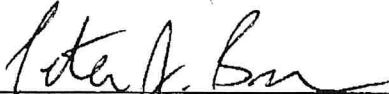
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Aaron Peardon  
Sr. Labor Relations Representative



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Kenny Dossey  
Deputy Chief, Operations



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Stephanie Holloman  
Assistant Chief/Human Resources Director



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Peter Brown  
Labor Negotiator

6/21/22

\_\_\_\_\_  
Date

6/17/22

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Date